

## DUES POLICY

At a meeting on December 10, 1991, the Board of Governors adopted the following motions presented by the Finance Committee:

That the Board of Governors of Temple Emanuel does hereby declare and determine that it is essential to the Temple that sufficient revenues be raised from the collection of dues, assessments and other charges and from other sources so that the programming desired by the membership can be maintained.

That the Board of Governors of Temple Emanuel does hereby adopt the following policy relative to the billing and the collection of dues, assessments and other charges:

1. Each member is required to maintain good standing within the Temple by paying dues, assessments, Building Fund commitments and other charges in full, prior to the beginning of the High Holy Days, or in accordance with a semi-annual, a quarterly or a monthly payment plan chosen by that member, or in accordance with such other arrangements for payments as have been approved by the Financial Secretary or such members of the Finance Committee as may be appointed by the President for the purpose of establishing deferred payment plans.
2. Each member is expected to pay a Fair Congregational Share of the dues billable to the Congregation. A Fair Congregational Share is defined to be the full amount of dues determined by the Board of Governors for each of the categories of membership.
3. All members are encouraged to increase their support of Temple by voluntarily electing to participate in the "Benefactors' Circle" (formerly known as the (Benefactors' Club ") by paying the dues corresponding to any of the three categories, i. e., Benefactor, Contributor or Sustaining, or by simply adding an amount in excess of the base amount for the five standard categories.
4. No one is ever denied membership in the Temple by reason of an inability, short-term or long-term, to pay the dues ordinarily billable to that person by defined category. The Financial Secretary or such members of the Finance Committee designated by the President may, in the case of financial hardship, defer or waive, in whole or in part, the obligations of a member with respect to dues, assessments, Building Fund commitments and other charges, after the submission of such reasonable financial information as may be required by the Financial Secretary or such members.
5. A member must be in good standing in order to use the facilities of the Temple for the observance of any so-called Life Cycle Event.